



# Spring 2023 Seminar Series on College-Workforce Research

## Organizational change in higher education: Implications for career readiness initiatives

WEDNESDAY, APRIL 5, AT 12:00 PM CST (Online)

Register here for this webinar at: [bit.ly/CCWT4-05](https://bit.ly/CCWT4-05)

How do theories of organizational change in higher education apply to the current interest in fostering college students' career readiness? What can faculty, career services professionals, and campus leaders learn from research on change and reform from the business, management, leadership, and postsecondary literatures?

Join us for a webinar where CCWT co-Director Dr. Matthew Hora will talk about these issues with Dr. Adrianna Kezar (USC), and implications for how the higher education sector should think about career readiness from the perspective of organizational change (or resistance).is the Dean's Professor of Leadership, Wilbur-Kieffer Professor of Higher Education at the University of Southern California, and Director of the Pullias Center for Higher Education. A national expert on change, governance and leadership in higher education, Kezar is regularly quoted in the media, including The New York Times, Wall Street Journal, and USA Today, has published numerous research papers on organizational change and faculty issues, and wrote the widely cited book, "How colleges change: Understanding, leading, and enacting change (2013)."



**Dr. Adrianna Kezar**  
University of  
Southern California,  
Pullias Center for  
Higher Education



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**The Center for Research on College-Workforce Transitions (CCWT):** Our mission is to develop research tools, evidence, and educational programs that promote the career development and wellness of students as they seek post-graduate success. In this work, CCWT seeks to amplify the voices and interests of students of all ages, especially those historically marginalized in higher education, with the ultimate aim of facilitating institutional and societal change.



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