



Spring 2023 Seminar Series on College-Workforce Research

Congress in Black & White: How racism shapes legislative work & careers

Tuesday, January 31, 2023, 11am CST (US)

Register here for this webinar: <https://bit.ly/3UkWCPC>

Dr. James R. Jones is an assistant professor of Africana Studies and Sociology at Rutgers University-Newark. In 2022, he was appointed as the inaugural director for the Center for Politics and Race in America at Rutgers-Newark. He received his PhD in Sociology from Columbia University in 2017. His research investigates racial representation and inequality in American political institutions.

Dr. Jones is a leading expert on congressional staff diversity, and in this conversation with CCWT Co-Director Matthew Hora, Dr. Jones will talk about his research on congressional internships and implications for college students seeking careers in Washington, D.C. He is currently completing his first book, *The Last Plantation*, which represents the first major study of racial inequality in the congressional workplace. In addition, he has authored three groundbreaking policy reports on racial representation among congressional staff that demonstrate how racial minorities are underrepresented in both top and junior staff positions on Capitol Hill. His research has been covered by *NPR*, *The Washington Post*, and *the Atlantic*.



Webinar host: Dr. Matthew Hora,
University of Wisconsin-Madison



Dr. James R. Jones,
Rutgers University-Newark

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The Center for Research on College-Workforce Transitions (CCWT) is housed within the Division of Continuing Studies at the University of Wisconsin-Madison. Our mission at CCWT is to generate evidence, educational programs, and research tools that promote the career development and wellness of students as they seek post-graduate success. In this work we center and amplify the voices and interests of all students, especially those historically marginalized in higher education and the labor market, with the aim to facilitate institutional and societal change.



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